#### HILLANDER PRESCHOOL POLICY

#### ADMISSION REQUIREMENTS FOR PRESCHOOL

The child must be at least three (3) years old on or before the first day of school for the three (3) Year Old Preschool Program, or four (4) years old on or before the first day of school for the Four (4) Year Old Preschool Program.

The child **MUST** be potty trained and be able to wipe themselves. No pull ups will be allowed.

Children attending Hillander School Preschool should be fully toilet trained and able to clean themselves. This means that they can effectively communicate when they need to use the toilet, are able to clean themselves and require little to no assistance redressing themselves. We understand that accidents do occur however accidents should be rare.

We want to help you and your child make the transition from home to school easier; therefore, the students will be given a three week grace period after school begins. If your child has an accident, you will be called to come change him/her. Your child will wait for you in the office. Please do not send your child to school in pull-ups, or send extra clothes.

We are educators dedicated to helping your child learn to the best of his/her abilities in an accepting and safe environment. Spending an inordinate amount of time on toileting issues takes away from the majority of the children in the class and interferes with learning activities. Your child is always allowed access to a toilet. We are committed to providing the best possible learning environment for your child. Thank you for your attention and assistance with this basic skill training with your child.

#### **PROGRAM**

Hillander Preschool is licensed by the Texas Department of Family and Protective Services. We are licensed for children three and four years of age. There are two aspects to our program.

#### PRESCHOOL

We have a developmentally planned program for three year old and four years olds from 9:00 a.m. to 1:50 p.m. The three (3) year olds attend Tuesdays and Thursdays. The four (4) year olds attend Monday thru Friday.

#### **SCHEDULES**

Each class has a daily schedule posted on the front bulletin board showing the time of the different activities. Each month each teacher will send home a calendar of up coming activities.

#### HOURS OF OPERATION AND HOLIDAYS

Our days of operation are the same as for Hillander School, beginning when school starts in August and going until school is out in May.

Hillander Preschool is open Mondays thru Fridays. Opening time is at 8:45 a.m. A teacher will unload your child and sign them in. The teacher will unload children for 15 minutes. If you arrive after she has gone into the building, please walk your child to his/her classroom and sign them in. Class begins at 9:00 a.m. Preschool's front door will be locked for security at 9:00 a.m., therefore, if you arrive after that time, please take your child through the office area and to their class. Please do not drop your child off at the front door.

The Hillander School Parking Lot is in a school zone. For the safety of all students, please refrain from using your CELL PHONE during active pick-up times.

Dismissal is 1:50 p.m. A teacher will load your child and sign them out when you pick them up. If your child is not picked up by 2:15 he/she will be taken to the office area to wait.

Each child is assigned a car number to help make loading as safe and speedy as possible. If you would like to carpool with other parents, please let Preschool know in writing so that we can set up car numbers accordingly. It is very important we have a note from you if your child is to leave with anyone other than yourself or the regular carpool. Please be aware that teachers will not fasten your child's seatbelt due to insurance, so be prepared to pull over if you need to.

For the safety of your child we require that anyone other than your normal car pool person pick up your child, they must park and come inside Preschool to avoid slowing the waiting line. We must see the person's driver license. A form must be filled out with their name, license number, address, phone number and

signature. If you send a note that morning, the teacher can have part of the information filled out before the child leaves.

We observe the same holidays as Hillander School, with one exception. When Hillander has its Field Day, Preschool will be open. Opening will be at an earlier time to allow parents with older children to be able to drop off Preschoolers and get to the events before beginning time. Dismiss time will be at 11:15 a.m. and closing will be at 11:45a.m.

#### **ILLNESS AND INJURY**

Hillander Preschool will not admit an ill child if one or more of the following exists:

- 1) The illness prevents the child from participating comfortably in Preschool activities including outdoor play;
- 2) The illness results in a greater need for care than teachers can provide without compromising the health, safety, and supervision of the other children in class;
- 3) The child has one of the following, unless medical evaluation by a health-care professional indicates that you can include the child in activities:
  - A) Oral temperature of 100.4 degrees or greater, accompanied by behavior changes or other signs or symptoms of illness, or
  - B) Armpit temperature of 99.4 degrees or greater, accompanied by behavior changes or other signs or symptoms of illness; or
  - C) Symptoms and signs of possible severe illness such as lethargy, abnormal breathing, uncontrolled diarrhea, two or more vomiting episodes within 24 hours, rash with fever, mouth sores with drooling, behavior changes and/or other signs that the child may be severely ill; or
- 4) A health-care professional has diagnosed the child with a communicable disease, and the child does not have medical documentation to indicate that the child is no longer contagious.

If a child becomes ill while at school the parent will be contacted so that the child can be picked up. Care will be given to the child apart from the other children until the parent arrives.

If critical illness or injury requires immediate attention of a physician, the physician identified on the child's record will be contacted and the child's parents will be contacted, during which time the child will be given immediate first-aid

3

Treatment and/or CPR as needed. Emergency medical services will be contacted or the child will be taken to the nearest emergency room.

#### **MEDICATION**

Hillander Preschool teachers will not administer medications to children. This includes sunscreen. DO NOT send medications in your child's lunch. If they need medication during the day, you may bring and administer it to your child.

#### PARENTAL NOTIFICATION

Any changes in policies will be sent to each parent.

#### **DISCIPLINE AND GUIDANCE PRACTICES**

Our goal is to teach courtesy, cooperation, honesty, thoughtfulness and consideration through the continual use of good manners in our everyday school life. We expect the student to learn respect for himself/herself, as well as respect for fellow students' rights, feelings and property.

We recognize that positive discipline teaches and encourages the healthy development of a child's self-esteem. Hillander Preschool does not allow the use of corporal or physical punishment. The following positive techniques are used:

- . Praise
- . Reinforcing good behavior
- . Setting limits and enforcing them
- . Redirection
- . Mediating
- . Time-outs

PARENTS WILL BE CALLED IF A CHILD BECOMES A DISCIPLINE PROBLEM AND NO SOLUTION HAS BEEN FOUND BY THE TEACHER. IF THE CHILD IS A CONSTANT DISCIPLINE PROBLEM, HE/SHE MAY NOT REMAIN IN HILLANDER SCHOOL. It is the belief of the Board of Trustees that every child is entitled to an education free of disruption and the threat of any bodily harm from other students.

If a student has been suspended from school for any reason, the parents must submit a written request for readmission for the following school year. The request must indicate the corrective action taken to remedy the reason for expulsion. Admission for the following year may be denied by the principal if satisfactory correction of the problem has not been made during the remainder of

4

the school year. The written request must be on file by May 1<sup>st</sup> and will remain in the student's permanent file. If suspension occurs after May 1, the parents will have fourteen (14) days to submit a written request for readmission. The decision

to allow the student to enroll for the following year is subject to review by the Board of Trustees.

#### **BITING POLICY**

The teachers will provide a notice to both parties involved when a biting incident occurs. Hillander Preschool will send home bite warning reports to the parents of the child who is biting. After three (3) notices, if the biting has not ceased, we reserve the right to remove the child from Preschool.

#### **ADJUSTMENT PERIOD**

Each child has his/her own way of adapting to a new environment. Some children will protest whereas some will never have a reluctant moment. Please remember to expect a period of adjustment---it is normal that new experiences cause concern and stress. Rely on teachers to help your child with their adjustment to new situations.

#### **CONCERNS/CONFERENCES**

If you have a concern or you have a complaint regarding your child, we encourage you to discuss it with your child's teacher. Please schedule an appointment with your child's teacher after dismissal NOT during instructional time. If you feel that you need a follow-up conference, please call the school office to set an appointment for you to meet with the preschool director or principal and teacher.

#### MEALS AND SNACKS

#### --MORNING SNACK

Hillander will provide a nutritious morning snack, which will be from one of the following food groups: milk, meat/meat alternative, vegetable and fruit or grain. Snack Menus will be posted on the front bulletin board.

#### --LUNCH

You must provide a lunch for the student. Hillander is not responsible for your child's daily nutritional needs. Lunch for three yr. old classes is eaten at 11:30 a. m. in Preschool area. Lunch for four (4) yr. old classes is eaten at 12:00 noon in the old cafeteria. DO NOT LEAVE LUNCHES ON FRONT TABLE, please bring the lunch back to the preschool room.

5

#### **SPECIAL NEEDS**

Hillander Preschool must have written approval from a physician or a registered or licensed dietician in the child's records to serve a child a therapeutic or special

diet. If your child is allergic to any food, you must complete a form and it must be signed by a Health Care Provider. There will be no exceptions.

# TEACHER PROCEDURES FOR CHILD ABUSE AND NEGLECT PREVENTION

- 1. Required annual training for employees;
- 2. Methods for increasing employee and parent awareness of issues regarding child abuse and neglect, including warning signs that a child may be a victim of abuse or neglect;
- 3. Methods for increasing employee and parent awareness of prevention techniques for child abuse and neglect;
- 4. Strategies for coordination between the center and appropriate community organizations; and
- 5. Actions that the parent of a child who is a victim of abuse or neglect should take to obtain assistance and intervention.

#### TEACHER PROCEDURES CONDUCTING HEALTH CHECKS

Teachers are required to give a visual sweep and brief touch of each student during morning greeting or attendance. Teachers check for common illnesses, fever, injuries and/or general well-being of the child.

### IMMUNIZATION REQUIREMENTS FOR STUDENTS

A copy of your child's immunization record is required to be on file in the school office. All immunization records must be on file by the fifth (5) day of school. **This is a must for your child to remain in school.** These records are checked each school year and need to be current at all times.

#### **HEARING AND VISION SCREENING**

First-time enrollees who are four (4) years of age or older and all children enrolled in programs that are four (4) years of age by September 1 of each year will be

6

screened for possible vision and hearing problems prior to completion of the first semester of enrollment or within 120 calendar days of enrollment, whichever is longest, or present evidence of screening conducted one (1) year prior to enrollment. The school must keep evidence of this screening.

#### VACCINE-PREVENTABLE DISEASES FOR STAFF

All employees are required to wear gloves when handling or cleaning body fluids due to accidents. The Hillander School does not change diapers, pull-ups, or assist with toileting. Students must be potty trained before attending school.

The Hillander School does not prepare or serve lunch. All students bring their own lunch from home. All employees are required to thoroughly wash their hands before assisting students with packaged snacks and or any other food items. The Hillander School Teachers are advised but not required to obtain a flu vaccine once every 12 months.

The Hillander School Teachers are advised but not required to review their Immunization record and follow the immunizations recommended by the CDC.

#### **EMPLOYEE ILLNESS:**

All employees should be fever free without medication and symptom free for 24 hours before returning to work.

#### ENROLLMENT PROCEDURES

The policy of Hillander is not to discriminate on the basis of race, color, natural origin, religion, or physical handicaps.

Students who attend Hillander for the entire year will be eligible for preregistration for the following year. After pre-registration is closed, any remaining vacancies will be offered to siblings of students already enrolled at Hillander, if they are on the current waiting list. Any remaining vacancies will be filled by students in which their name appears on the waiting list at Hillander.

Registration forms are sent home in January and must be completed and returned along with the registration fee and notarized contract no later given February date. The first Monday in February, vacant positions will be filled from the waiting list.

PLEASE BE AWARE THAT EVERY AUGUST THE WAITING LIST IS NOT ROLLED OVER. IF YOUR CHILD IS ON A WAITING LIST AND DOES NOT

7

GET INTO A CLASS, PLEASE CONTACT THE OFFICE AND SIGN UP AGAIN FOR THE FOLLOWING YEAR IN PERSON.

#### **REGISTRATION FORM and Student Notarized Contract**

- 1. Registration forms completed and registration fee paid.
- 2. Furnish to Hillander:

- A. Immunization record.
- B. Birth Certificate.
- C. Social Security card of parent
- D. Signed Parent Handbook Agreement. (on admission form)

#### REGISTRATION FEE SCHEDULE

Preschool \$150.00

#### TUITION FEE SCHEDULE

	Monthly	<u>Yearly</u>
(3 year old, 2 day)	\$345.90	\$3,459.00
(4 year old, 5 day)	\$585.00	\$5,850.00

The non-refundable registration fee is used to purchase books and materials to be used by your child. This fee is due each spring along with the registration form. When both of these items have been received by the school office, your child will be enrolled for the coming school year.

Tuition rates and fees are set annually by the Board of Trustees. A copy of the payment schedule is mailed with the January student contract or at the time of enrollment. If paying in full, tuition is due on or before May 1. If paying by installments the parent must sign up with FACTS online and pay tuition refund insurance. Payments begin in June for the following school year. Tuition is nonrefundable. If tuition becomes thirty (30) days late with FACTS, your child will be subject to dismissal immediately.

When a policy is to be changed a letter will be sent to each parent to notify them of the changes.

## **TRANSPORTATION**

Hillander Preschool does not take the children from the school. Special programs are brought to the school for the children. We do not transport children, so no Field Trips are made.

8

#### **WATER ACTIVITIES**

Hillander Preschool does not have water activities for the children.

#### **SAFE SLEEP**

Hillander Preschool does not have nap time for the children.

#### **SAFETY**

Any area within 1000 feet of Hillander School is a gang free zone. Criminal offenses related to organized criminal activity are subject to harsher penalty.

#### **CLASSROOM EMERGENCY PROCEDURES**

Employees use the red/green cards for fire drills/building evacuation to indicate if all students are present and for Lockdown/Shelter in Place. A class roster is included with this emergency information for student verification.

The following drills are practiced each month with students:

- 1. Fire Drill
- 2. Lockdown
- 3. Shelter in Place
- 4. Severe weather
- 5. Employees are trained for Site Evacuation

This information is posted in each classroom.

#### **ANIMALS**

No pets, dogs, cats, parrots, etc. may be brought to the Preschool at any time.

Children and parents must not bring chickens, ducks, reptiles, (snakes, turtles, lizards, iguanas, frogs or toads) to school.

#### **DRESS CODE**

For your child's safety, <u>they should not wear slick bottomed boots</u>, <u>shoes and sandals</u> which could cause them to slide on the outside playground equipment and resulting in an injury. Flip-flop shoes often cause children to fall while trying to run or climb on the playground. Tennis shoes or other enclosed shoes with tread are required. Parents <u>will</u> be called to bring the proper shoes to the child. <u>NO flip-flops</u>, sandals, cowboy boots or shoes without tread.

9

#### **DIVORCED PARENTS**

If a student's parents are divorced, both parents-not just the custodial parent-have the right to visit the school. A parent will be prevented from visiting a child only if

the school is shown a court order that specifically denies visitation right to that parent.

Student records will be released to both parents unless the school is shown a court order that specifically denies the release of records to that parent.

#### **PARENTS VISITING**

Parents are welcome to come to Hillander any time during the day. They need to check in with the Administrative Office so that the principal and/or secretary know who is on the campus at any given time.

#### PARENTAL PARTICIPATION WELCOMED

Parents may sign up to help with parties throughout the year at Open House and are encouraged to share any interest or talents with classes on subjects that we are covering.

#### LICENSING INFORMATION

A copy of Hillander's minimum standards and most recent Licensing Inspection Report are on the second bulletin board at the entrance to Preschool.

A parent may contact the local Licensing office at 432-368-2693 or PRS Child Abuse Hotline at 1-800-252-5400. The PRS website is www.txchildcaresearch.org.

7/31/2015, 8/2/2016, 7/29/17, 5/1/18, 3/25/19, 3/30/20

# **Hillander School**

1600 W. Wadley Ave. Midland, Texas 79705 (432) 684-8681

# Preschool Policy Handbook 2021-2022

Hillanderschool.org